**Person Specification for Local Leadership Board Member**

|  |  |  |
| --- | --- | --- |
| **Competencies** | Essential | Desirable |
| 1. Commitment to the values and principles of Healthwatch Bracknell Forest | x |  |
| 1. Committed to better outcomes in health and social care | x |  |
| 1. Strongly committed to equality and diversity. | x |  |
| 1. Able to maintain focus on the organisation’s vision, values and strategy | x |  |
| 1. Analytical strategic thinker, able to analyse complex information, formulate clear strategies and plans of action to achieve objectives. | x |  |
| 1. Able to drive implementation of plans and organisational change and improvement |  | x |
| 1. Able to think creatively and solve problems. |  | x |
| 1. Cooperative approach, able to manage relationships with other team members; a good listener and prepared to speak up for own point of view | x |  |
| 1. Independent in judgement, willing to question. Able to weigh up arguments, understand the point of view of others and summarise for others | x |  |
| 1. Able to grasp complex issues and communicate them clearly to other people | x |  |
| 1. Politically astute | x |  |
| 1. Ability to communicate with a range of organisations and communities |  | x |
| 1. Able to influence on behalf of the organisation and gain the support of others |  | x |
| **Knowledge** |  |  |
| 1. A general understanding of health and social care provision, and of current health and social care issues | x |  |
| 1. An appreciation of the social, political and economic trends influencing them |  | x |
| 1. Understanding of health and social care issues that affect marginalised social groups |  | x |
| **Experience** |  |  |
| 1. Experience of working at senior level - such as being on a Board or management committee of a not-for-profit organisation |  | x |
| 1. Experience of working with partners / networks |  | x |
| 1. Experience of at least one of the following (in a professional or personal capacity): |  | x |
| * NHS providers – ideally primary care eg GP * Social care commissioning * Mental health, learning disability, dementia, autism * Adult social care, including care at home and care homes * Safeguarding * Children / young people and their needs for and interactions with health and care services * Informal care |  |  |
| 1. Self-motivated, willing and able to give required time and energy to Healthwatch Bracknell Forest | x |  |